

David Ian Lublin

Department of Government
School of Public Affairs
American University
4400 Massachusetts Ave., N.W.
Washington, D.C. 20016-8130

dlublin@american.edu
<http://www.davidlublin.com>
(301) 718-9625 (home)
(301) 641-3842 (cell)
(202) 885-2967 (fax)

Education

Ph.D. in Government, Harvard University, 1994.

A.M. in Government, Harvard University, 1992.

B.A. in Political Science, Yale University, 1990. *Summa Cum Laude*, *Phi Beta Kappa*, Distinction in Political Science.

Books

Minority Rules: Electoral Systems, Decentralization, and Ethnoregional Parties (Oxford University Press 2014).

The Republican South: Democratization and Partisan Change. (Princeton University Press 2004).

The Paradox of Representation: Racial Gerrymandering and Minority Interests in Congress (Princeton University Press 1997).

Articles and Chapters

“Electoral Systems, Ethnic Heterogeneity, and Party System Fragmentation,” *British Journal of Political Science* (forthcoming 2015).

“Don’t Start the Party: Assessing the Electoral Effect of Legal Provisions Impeding Ethnoregional Parties” with Matthew Wright, *Election Law Journal* 13: 2(May 2014), 277-87.

“Engineering Inclusion: Assessing the Effects of Pro-Minority Representation Policies” with Matthew Wright, *Electoral Studies* 32: 4(December 2013), 746-55.

“The 2012 Latvia Language Referendum,” *Electoral Studies* 32: 2(June 2013), 385-87.

“Dispersing Authority or Deepening Divisions? Decentralization and Ethnoregional Party Success,” *Journal of Politics* 74: 4(October 2012): 1079-93.

“Gerrymandering and the Republican Conversion of Southern State Legislatures” with Tom Schaller in *The New Oxford Handbook of Southern Politics* (Oxford University Press 2012).

“Has the Voting Rights Act Outlived its Usefulness? In a Word, ‘No’” with Tom Brunell, Bernard Grofman, and Lisa Handley, *Legislative Studies Quarterly* 34: 4(November 2009): 525-53.

“Race and Redistricting in the United States: An Overview” in *Redistricting in Comparative Perspective*, eds. Bernard Grofman and Lisa Handley (Oxford University Press 2008): 141-52.

“An Evaluation of the Electoral and Behavioral Impacts of Majority-Minority Districts” with Gary Segura in *Mobilizing Democracy: A Comparative Perspective on Institutional Barriers and Political Obstacles*, eds. Margaret Levi, James Johnson, Jack Knight, and Susan Stokes (Russell Sage 2008): 164-88.

“Racial Redistricting and the Election of African-American County Supervisors in Mississippi” with Cheryl Lampkin in *Voting Rights Act Reauthorization of 2006*, ed. Ana Henderson (University of California, Berkeley Public Policy Press 2007): 27-46.

“Is It Time to Draw the Line? The Impact of Redistricting on Competition in State Legislative Elections” with Michael P. McDonald, *Election Law Journal* 5: 2(2006): 144-57.

“Francophone Bilingualism, Inter-group Contact and Opposition to Quebec Sovereignty among Quebec Francophones” with Scott Piroth and Pierre Serré, *Nationalism and Ethnic Politics* 12: 1(Spring 2006).

“Racial Redistricting and Southern Republican Congressional Gains in the 1990s” in *Voting Rights and Minority Representation: Redistricting 1992-2002*, ed. David A. Bositis (Joint Center for Political and Economic Studies 2006): 113-29.

“The Strengthening of Party and the Decline of Religion in Explaining Congressional Voting Behavior on Gay and Lesbian Issues,” *PS: Political Science and Politics*. (April 2005).

“The Continuing Dominance of Traditional Gender Roles in Southern Local Elections” with Sarah Brewer, *Social Science Quarterly* 84(June 2003): 379-96.

“The Missing Middle: Why Median Voter Theory Can’t Save Democrats from Singing the Boll-Weevil Blues” with D. Stephen Voss, *Journal of Politics* 65: 1(March 2003).

“Context and Francophone Support for Quebec Sovereignty: An Ecological Analysis” with D. Stephen Voss, *Canadian Journal of Political Science* (March 2002).

“Drawing Effective Minority Districts: A Conceptual Framework and Some Empirical Evidence”
with Bernard Grofman and Lisa Handley,

“Dispersing Authority or Deepening Divisions? Decentralization and Ethnoregional Party Success” at the Annual Meeting of the American Political Science Association, Seattle, 1-4 September 2011.

“Decentralization and Ethnoregional Parties in National Elections” at the Annual Meeting of the Midwest Political Science Association, Chicago, 30 March-3 April 2011.

“Minority Rules: Electoral Systems and Ethnoregional Parties” at the Institute on the Politics of Inequality, Race and Ethnicity at Stanford University, 18 November 2010.

"Electoral Systems and the Success of Ethnoregional Parties" at the Annual Meeting of the

“Francophone Bilingualism, Inter-group Contact and Opposition to Sovereignty among Quebec Francophones” Poster at the Annual Meeting of the Midwest Political Science Association, Chicago, 3-5 April 2003.

“Racial Redistricting and Southern Realignment in the 1990s” presented at the Joint Center for Political and Economic Studies Conference on Redistricting, 1992-2002: Voting Rights and

Discussant, “Emerging Issues in African-American Opinion,” panel at the Annual Meeting of the American Political Science Association, Washington, 1-4 September 2005.

Chair and Discussant, “Democracy and Institutional Design,” panel at the Annual Meeting of the Midwest Political Science Association, Chicago, 7-10 April 2005.

Section Head, Elections and Voting Behavior Section at the Annual Meeting of the Midwest Political Science Association, Chicago, 15-18 April 2004.

Discussant, “Examining the Impact of Changes in Electoral Systems,” panel at the Annual Meeting of the American Political Science Association, Boston, 29 August-1 September 2002.

Chair and Discussant, “The Voting Rights Act and Models for Redistricting,” panel at the Annual Meeting of the Midwest Political Science Association, Chicago, 23-26 April 1998.

Discussant, “Representation and Responsiveness in Congressional Elections,” panel at the Annual Meeting of the Midwest Political Science Association, Chicago, 10-12 April 1997.

Discussant, “Empirical Tests of Formal Models in American Politics,” panel at the Annual Meeting of the Southern Political Science Association, Atlanta, 6-9 November 1996.

Chair, “Black Politics and Congressional Elections: New Findings from the NBES Pilot Study,” panel at the Annual Meeting of the American Political Science Association, San Francisco, 29 August-1 September 1996.

Editorial Board Member, *Journal of Politics*, 2011-present.

National Science Foundation Panel on Political Science Dissertation Grants, 2013-14.

Executive Board Member, Canadian Politics Section of the APSA. 2013-present.

Editorial Board Member, *American Journal of Political Science*, 2006-9.

U.S. Department of State International Information Programs. Traveled to Germany, November 2014. Spoke on results of implications of midterm elections to Federal Agency for Civic Education, Amerika Haus Munich, Carl-Schurz Haus Freiburg, and the German-American Institute Heidelberg. Lectured to students at Universität Erlangen-Nürnberg. Panelist on forum on 2014 elections hosted by the Cologne Chamber of Commerce and Otto-Wolf Foundation.

U.S. Department of State, International Information Programs. Traveled to Ethiopia, October 2012. Lectured to students at Addis Ababa University and New Generation University about the U.S. elections and democratic practices. Spoke to opposition leaders at the U.S. Embassy. Discussed the presidential debate with government officials at the Ambassador's Residence. Interviewed by Ethiopian television and newspaper media.

U.S. Department of State, International Information Programs. Traveled to Canada, September 2012. Addressed leaders from around Canada at the Banff Forum and legislative researchers at Queen's Park in Toronto. Speaker at forums hosted by the Canadian International Council at McGill University, American Consulate in Montreal, Center for U.S. Studies at the University of Quebec at Montreal, and the Canadian Club at the Calgary Petroleum Club. Lectured to students at Wilfred Laurier University, Ryerson University, Concordia University, the University of Toronto, and the University of Calgary. Interviewed by the *Toronto Globe and Mail* and other media.

U.S. Department of State, International Information Programs. deof of e0.25lh.24 65R8 (0.25lh.24 65R8 (0nems

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U.S. Department of State, International Information Programs. Traveled to Germany to explain

Executive Committee. Race, Ethnicity and Politics Section of the American Political Science Association, August 2006-August 2007.

Redistricting and Politics Expert Work

Department of Justice (2011). Assessed the impact of proposed North Carolina state legislative and congressional redistricting plans on minority representation.

Department of Justice (2002). Assessed the impact of proposed North Carolina state legislative redistricting plans on minority-preferred policy outcomes.

Erfer v. Commonwealth (2002). Testified on the partisan fairness of the Pennsylvania congressional plan in state court.

Arizona Coalition for Fair Redistricting v. Arizona Independent Redistricting Commission (2001). Authored two expert reports on the impact of proposed Arizona state legislative districts on competitiveness and minority representation.

Cole-Randazzo v. Ryan (2001) and *Campuzano v. Board of Elections* (2002). Drafted two expert reports on the compactness and partisan fairness of the Illinois state legislative districts.

West v. Gilmore (2002). Wrote expert report and testified in State Circuit Court in the City of Salem, Virginia on the compactness of Virginia state legislative districts.

Councilmember, Town of Chevy Chase, 2008 to 2014. Served as Secretary in 2008-9, Treasurer in 2009-10, 2013-present and Vice Mayor in 2012-13.

President, Equality Maryland, 2012 to 2013. Board Member, 2010 to 2013. Vice President, 2011-12.

Board Member, Housing Unlimited, 2010 to present.